

MAT Partnership Programme

A facilitated, evidence-informed and structured approach enabling multi-academy trust teams to collaborate and improve using an authentic, reciprocal and self-sustaining approach to peer review

Based on the Schools Partnership Programme



Welcome & introductions



Chair:

Jane Creasy – SPP Associate, former Director at UK National College for School Leadership

Presenters and panellists:

- **Sharon Gernon-Booth** – Head of Organisational Development and Peer Support, College of Policing
- **Michael Pain** – CEO, Forum Strategy
- **Helen Rowland** – CEO, Focus-Trust
- **Andy Yarrow** – CEO, Anthem Trust

Our audience:

Chief Executive and Education Officers, Trustee Chairs and Improvement Advisors from Trusts across the country. Some with experience of the core Schools Partnership Programme; most new to us. All with an interest in supporting and learning from each other.

Housekeeping



- Please ask questions using the Q&A function which will be monitored
- Session will be recorded and available at <https://www.schoolspartnershipprogramme.com/> – link will be sent to all attendees
- Detailed information on MPP including price and how to get involved will be sent out to all attendees
- Get in touch at partnerships@educationdevelopmenttrust.com

Our panel



Sharon leads the College of Policing Organisational Development Faculty work relating to business change, continuous improvement and peer support. Her national responsibilities include police force efficiency, demand and performance management. Her team provide peer support, virtual change management resources, workshops and networks for practitioners and leaders at all levels.



Michael is founder and CEO of Forum Strategy and a national network of well over one hundred academy trust Chief Executives. He is a long-standing strategic adviser to Trust CEOs and Chairs, a 'sought-after' coach to leading executives and author of the acclaimed book on academy trust leadership, 'Being The CEO.'



A former primary head teacher, Helen is Chief Executive of Focus-Trust, a values-based primary Trust with a well-embedded culture of collective efficacy. Helen works with leaders and teams to develop and improve leadership and quality of education for positive impact on children and communities by prioritising professional development, pedagogy, wellbeing and curriculum.



Andy has previously served as Regional Director at Oasis Community Learning and was responsible for primary, secondary and all-through academies, including Fresh Start and converter academies and newly established free schools.

Our aim for this session

Based on the robust framework of our established Schools Partnership Programme, the MAT Partnership Programme brings MATs together to support and learn from each other through the power of facilitated, strategic peer review.

During our discussion, we will explore:

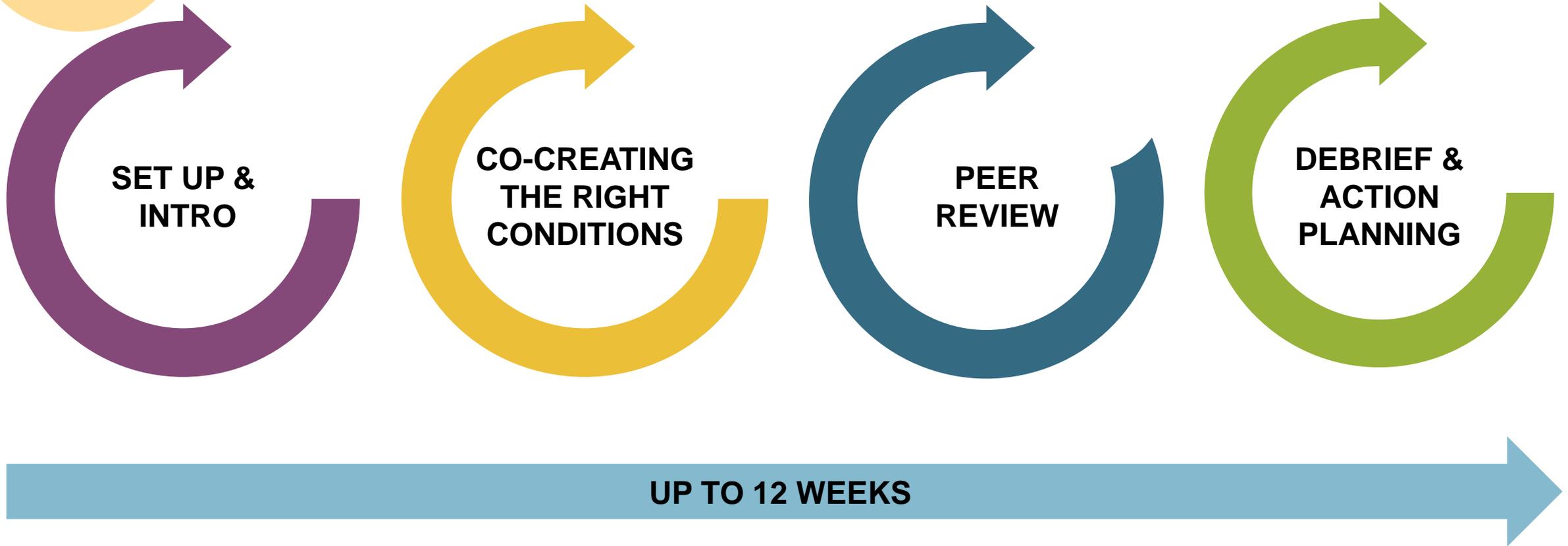
- + the importance of peer review in securing sustainable organisational development at scale in the developing Trust sector
- + the value of peer support in developing resilience and effective organisational practice in a context of high stakes, public-facing decision making and external inspection by HMI
- + insights from Trust leaders on how conducting a robust, facilitated, evidence-based peer review cycle has helped CEOs – and their leadership teams – to engage in challenging, mutually beneficial conversations together, supporting improvement across both Trusts



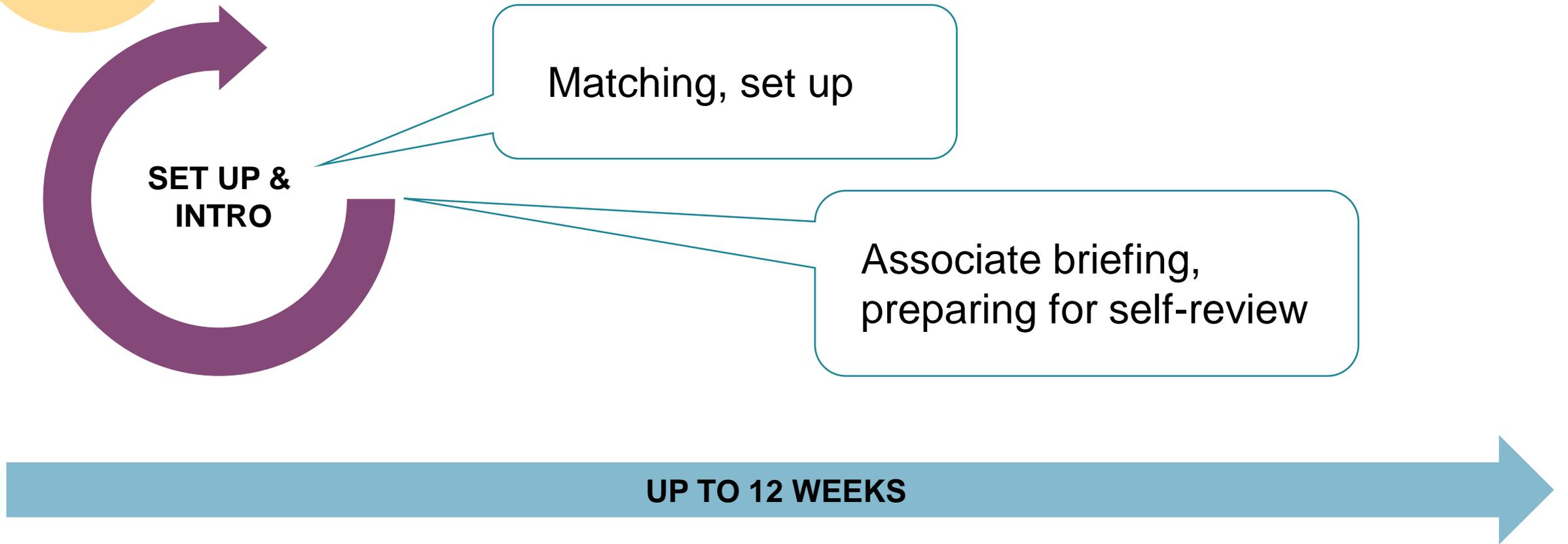
"Our recent experience of a MAT-to-MAT peer review process has taught us that collaboration – rather than competition – holds real potential to make us more effective leaders & improve practice on a large scale."

- Helen Rowland, Focus-Trust CEO and Andy Yarrow,
Anthem Trust CEO

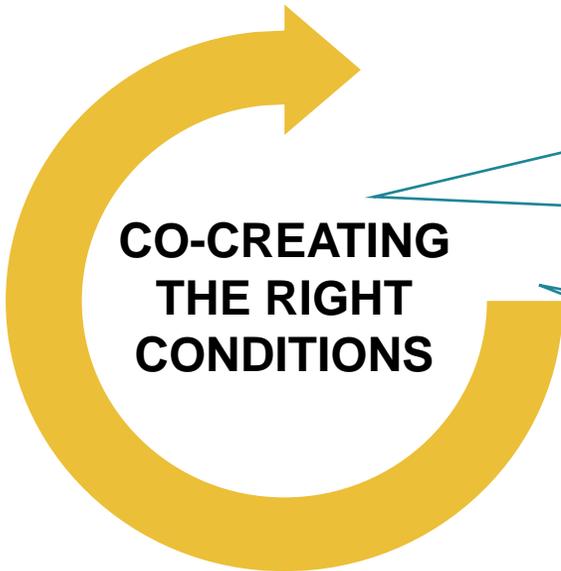
The MPP journey – expert facilitation



The MPP journey – expert facilitation



The MPP journey – expert facilitation



**CO-CREATING
THE RIGHT
CONDITIONS**

- Trusts agree review teams
- Undertake self-review
- Exchange self-review outputs (incl. Associate)

Associate leads strategic planning session for both review teams



UP TO 12 WEEKS

The MPP journey – expert facilitation

Each Trust hosts peer review by their partner Trust

**PEER
REVIEW**

UP TO 12 WEEKS

The MPP journey – expert facilitation

De-brief and action
planning with Associate

**DEBRIEF &
ACTION
PLANNING**

UP TO 12 WEEKS

The MPP Enquiry Framework – five themes



What next?

For a further conversation about how your Trust can benefit from MAT peer review, please get in touch:

partnerships@educationdevelopmenttrust.com

If you know another Trust that would like to form a partnership, you can enrol in the programme together. If you are a single Trust, we will help you broker a partnership with another single Trust.

The whole process can take anything up to 12 weeks – possible to accomplish in one term.

Two complementary programmes

The Schools Partnership Programme helps schools to collaborate and build a sustainable, self-improving system where they are jointly responsible for the improvement of themselves and others.

The MAT Partnership Programme helps trusts work collaboratively with one another to improve against areas selected from our evidence-based framework.

The two programmes are complementary. They offer compatible peer review processes for each level of a multi-academy trust, based on [shared principles](#), [experience and research](#).

If, as a trust, you have previously applied the SPP framework within your organisation, you may choose to adopt the MAT Partnership Programme to offer benchmarking beyond your organisation and vice versa.

Thank you for joining us

Everyone that joined us this afternoon will be sent a recording of today's session, as well as copies of all slides presented.

Those in attendance will receive a pack with details of the MAT Partnership Programme and how it leads to impact. Please get in touch, we love to talk – there are a number of ways to work with us.

>> SCHOOLS PARTNERSHIP PROGRAMME

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